

Know your Rights - Legal

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Disclaimer

This presentation is for information only and is not advice. Each situation is different and must be looked at on its particular circumstances.

Who we are

- Located in Kirrawee, NSW
- 4 Partners, 45 staff members
- Cover a range of work-types
 - Commercial Business & Property
 - Accredited Specialist – Peter Rusbourne
 - Workplace Law
 - Commercial Litigation
 - Family Law
 - Conveyancing
 - ...plus many more!



Today...

- The Business Journey
- How to structure your business
 - To save tax
 - To protect your assets
- Contract matters
 - Commercial
 - Residential
- Getting paid
 - Contract terms
 - Variations
 - As Sub Contractors



Today...

- **Employment/Contractors**
 - Awards
 - Deemed employees
 - Contractors
 - Insurance
- **OH&S**

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The Business Journey



- Structure
- Employment
- Trading
- Cash Flow
- Risk Management
- Premises
- Intellectual Property
- Asset Protection
- Succession Plan

Structuring your business...

- To save tax
- To protect your assets
- Companies
- Trusts

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Contract matters...

- Residential construction:
 - HOW: \$12,000 plus
- Commercial:
 - SOPA
- Landscape Contractors contract

Getting paid...

- Contract terms
- Variations
 - In writing
 - In advance
 - In the contract
 - Agreement as to cost for the variation
- As Sub Contractors
 - Security for work.
- Time for payment and determining cost of project and profit.
- PPS

Employment/Contractors

- Awards
- National Employment Standards
- Contracts and Agreements
- Contractors:
 - What documents are in place
 - How paid
 - Control
 - Who meets obligations

Employment/Contractors

- Deemed Employees
- Insurance
 - Workers compensation for employees and deemed employees
- Dismissal of employees
 - Unfair Dismissal
 - Redundancy
 - Unlawful dismissal

OH&S

- Mel Crook

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Questions?

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